

**Minimum Requirements for Employment with  
Great Hearts After-School and/or Summer Programs**

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**Position:** Program Assistant [-aka-Assistant Teacher-Caregiver]

**Special Note:** Equivalent experience may also meet the Arizona State requirements. Even if your experience does not exactly fit into one of the qualification categories below, please still apply for the position. Our recruiting team will evaluate your experience and determine if you meet the minimum requirements set forth by Arizona Department of Health Services.

- Must be at least 17 years old
- IVP fingerprint clearance card
- TB test with a negative result
- **PLUS**, must have at least one of the following:

High school diploma or GED
-OR-
Enrolled in high school or GED classes
-OR-
Service as a volunteer in a childcare facility for 12 months
-OR-
Employment as a teacher-caregiver aide for 12 months
-OR-
Enrollment in a vocational rehabilitation program